



Dear employees,

I hope you and your families are well.

As you are aware, we recently sent out a survey asking you questions of your thoughts and opinions and we received a great amount of feedback.

We want to let you know that we are starting to address items on the survey. This is not a quick fix nor an easy task. But we will be working on it relentlessly to achieve a new and improved Rockform.

We have also sent an email out asking all our employees if they want a career path with Rockform to which we have had great response. If you did not get the email and you wish a career path with Rockform, please contact John Rahme on email address john.rahme@rockform.com.au and please state the following:

- Your Name
- Your age
- Your contact phone number
- Your current role in the company
- Position that you aspire to achieve
- Which site you are working at.

We will shortly be sending you a survey to give you the opportunity to provide your input into the following:

- Rockform's Mission Statement
- Rockform Site Slogan
- Rockform's Values and beliefs - with your input.

Last but not least - hot off the press – we will be introducing the monthly ROCKFORM NEWSLETTER. Please feel free to send in or pass onto your site Foreman anything you would like to see in the Newsletter.

We are very excited to include all our valued employees in Rockform's rebranding. We believe our branding should reflect what our employees believe.

Looking forward to seeing your input.

A handwritten signature in black ink, appearing to read "Michael Raad".

Sincerely,
Michael Raad
General Manager